YOUR PERSONAL LEARNING GUIDE TO

### THE MASTER TEACHER'S

## SECRETS

## DEEPENING LEARNING

for All Students

By the Authors of

THE MASTER TEACHER Weekly Pd PROGRAM



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#### Introduction

Many critics of our educational system have described it as being "a mile wide and an inch deep." In other words, because of our desire to "cover it all" our students are not learning with enough depth to retain and apply what they learn. And without the ability to apply what they learn they will not be ready for either college or a career after high-school.

Yet, the problem goes deeper. Today there is so much knowledge available that it is impossible to learn it all in 12 short years of school. It will be impossible to learn it in a lifetime. Thus our goal as educators, to build life-long learners, is more important today than it has ever been. Our job is not only to teach students basic understandings, but to move them to a place where learning carries deep and personal meaning. That's when we will have been successful in embedding learning as a lifetime desire.

To this end we are being compelled by our communities, school districts, and our nation to cause students to achieve greater growth and deeper learning in our classrooms. We feel this pressure intensely. It's not that we weren't trying to do that all along, but today the bar has officially been raised. In truth, the most significant factor in giving students a quality education is the classroom teacher. Therefore you, the teacher, must be sustained and nurtured. You will need to spend more time in the development process—for yourself—before you can deepen learning for students.

What you are now as a teacher, is only a fraction of what you could be. And students cannot go deeper into their own learning until you do. In addition, there needs to be increased joy and satisfaction in seeing what you can do. That's why we have created *THE MASTER TEACHER's Secrets for Deepening Learning for All Students*. We know there are thousands of strategies out there that will help. But there is a much smaller number that, if applied faithfully, will give you the leverage you are looking for as an educator. We have put together 32 of the best lessons of *THE MASTER TEACHER Pd PROGRAM* to address this pressing need. As with all *THE MASTER TEACHER* lessons you will be given volumes of information in manageable bite-sized doses. The book is not meant to be read in one long sitting. Instead, we want you to stop and record your reflections, practice what you are learning, and reflect again. This, we believe, will give you the deep learning you are yearning for.

#### CHAPTER 1

# Start With Your Beliefs

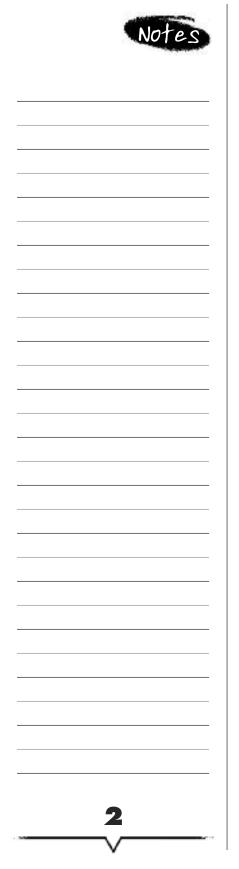
In any field or endeavor, there are those individuals who truly stand out. They stand out because their performance is consistently a notch above the rest and the results they achieve are superb. So it is with teaching. A recent research survey of teachers, principals, and superintendents found that highly effective teachers hold five beliefs that they commit to action. These beliefs propel them to exceptional performance. Keep in mind that we are discussing the beliefs that lead to *exceptional* results. The beliefs themselves are consistent with best practices, past and present. These five beliefs cause teachers to ratchet up their performance significantly.

Exceptional results occur when exceptional beliefs are coupled with exceptional actions.

The first belief is that a teacher must continually set goals to get better, regardless of his or her current level of performance. Highly effective teachers already have the desire to be excellent and have high expectations for becoming exemplary. Yet, these teachers go one step further: They identify areas in which they want to improve and then set goals for themselves in those specific areas. They become skilled at seeking the resources and strategies that will help them reach their goals, including seeking the help and feedback of colleagues who have experience with and insights into the skills they wish to master.

A second belief that truly sets exceptional teachers apart is the belief that they need to create a caring classroom in which differences are seen and employed as assets. Clearly, these teachers create an environment that advances student learning. They know

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how to create and maintain a respectful classroom and strongly believe all students can learn. However, in these teachers' classrooms, students believe their teachers care for them as individuals and hold a true appreciation for their individual differences. Such teachers *see* and *think* in terms of *individuals in a class* and know the classroom experience changes significantly when they do. In addition, highly successful teachers advocate for every student and the special individual characteristics that set their students apart. They know if every student truly believes the teacher is his or her advocate for the person he or she is right now, the student can have a life-changing experience—and so may the teacher.

Third, highly successful teachers, already passionate about the act of teaching, believe they must be passionate regarding the content they teach as well. Highly effective teachers love their content and have a burning desire for students to feel the same way. Their passion for subject matter is engaging and contagious and creates a desire in students to learn too.

Highly effective teachers believe that it is their responsibility to persist until all students learn.

Fourth, highly successful teachers believe that they need to recognize when different strategies are needed to teach different concepts. They feel strongly that it is their responsibility to see to it that students "get it." And when students don't, they recognize that it is time to adjust or change the way they are teaching, no matter how successful the same practices have been in the past. Because of this belief, highly effective teachers more readily modify lessons to achieve instructional goals, use a variety of instructional techniques to reach each learner, and employ a higher level of questioning skills.

The most highly successful teachers recognize that what worked one year with one group of students may not work this year with another group. They rise to the challenge, never placing blame on students for not learning. Rather, they see learning problems as opportunities for potential teaching breakthroughs if the right adjustments are made. These breakthroughs add up over a career to make these teachers even more successful with even more students.

Fifth, not only do highly successful teachers believe that all students can learn, they believe it is their responsibility to persist until all do learn. At the end of the day, it is this attitude that causes the teacher to keep seeking out the strategies that will work with all students. This persistence causes teachers to become self-motivated and relentless learners themselves in order to reach and teach all students. Such teachers see challenges as temporary obstacles to be overcome, rather than as permanent blocks to their success. Their creativity soars in their search for a better way.

The Master Teacher is always setting a higher standard for himself or herself.

The Master Teacher believes that his or her professional growth is imperative. He or she believes a professional educator must continually set goals to get better and take the steps necessary to reach those goals.

The Master Teacher also maintains belief in the importance of the individual student and creates a caring classroom in which differences are seen and employed as assets. He or she adds passion about the academic content to his or her already solid belief in the need for a passion for teaching. In addition, the Master Teacher is willing to make adjustments and is able to recognize when different strategies are needed to teach students who are not progressing as expected. Finally, the Master Teacher believes not only that all students can learn, but also that he or she must persist until students do learn. It's no wonder that the results the Master Teacher achieves are consistently and exceptionally high.

#### **To Learn More:**

DeBruyn, R. L., & DeBruyn, T. H. (2009). *Voices from the field: What is a master teacher?* Manhattan, KS: THE MASTER TEACHER.

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#### Personal Learning Journal

This is your personal journal for deepening learning for all students. It focuses on a four-step learning process specifically designed to enhance lifetime learning. Every step is important. To actually acquire and remember knowledge, it's important to write what you learned as well as what you already knew. Likewise, it's essential to know what worked and didn't work—and to reflect. When reflection is followed by adjustments, that is, what you will do differently as well as when you will do it, long-term learning and improvement are enhanced.

As you use the personal journal, you will find that it not only serves you during your first year in education but can become your guidepost for the beginning of every school year throughout your career. Simply write your journal entry after reading each message, and apply what you've learned in the classroom.

## I. Learning/Planning a. What did I already know about this topic? b. What did I learn that was new? II. Action/Application a. What did I do that worked? b. What did I do that didn't work? c. What did I *not do*—and what happened?

a. What will I do with what I've learned from my experience?			
b. What do I still need to learn on this subject?			
c. How can I get this information?			
IV. Change/Adjustment  a. What will I do differently the next time?			
b. When will I use what I've learned? (first day or week of school, before grade cards go out, etc.)			
c. What impact do I think it will have on my students and/or colleagues?			