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Personality Styles

Myers-Briggs (MBTI) Type Indicator: Researchers identified the learning characteristics of 4 different personality combinations drawn from the sensing/intuition and thinking/feeling spectrums.

- **Sensing/Thinking (ST)**
 - Describes a learner who use their senses when acquiring new information and who prefer to make decisions that are based on logical and objective analysis.
 - These students want concrete, specific information and need to know what is right and wrong.
 - They need a structured environment and lose interest if things move too slow or don't seem practical. They learn best from repetition, drill, memorization and actual experience. They need immediate feedback
- **Intuitive/Thinking (NT)**
 - Describes learners who focus their attention on the larger concepts when learning new information.
 - They will consider the possibilities, meanings and relationships beyond the factual data conveyed in the learning experience and make decisions that are based on logical and objective analysis.
 - Students with this learning style “are skeptical, analytical and logical. They trust hard evidence and reason. They prefer to work independently; they understand things and ideas by breaking them down into their component parts.
 - They want to be challenged and allowed to be creative, and are concerned with relevance and meaning. They have great patience and persistence if their attention is captured”
- **Sensing/feeling (Sf)**
 - The sensing/feeling learning style (SF) describes learners who use their senses when acquiring new information and who prefer to make decisions based on subjective values and the potential impact on other people.
 - Students with this learning style “process information based on their personal experience. They respond to collegiality, trust, respect, and learning cooperatively. They view content mastery as secondary to harmonious relationships. They are very sensitive to approval or disapproval. They learn best by talking and like group activities”.
- **Intuitive/feeling (Nf)**
 - The intuitive/feeling learning style (NF) describes learners who focus their attention on the larger concepts when learning new information and make decisions based on subjective values and the potential impact on other people.
 - Students with this learning style “are looking for possibilities and patterns, and connections with prior learning. They look for uniqueness, originality, and aestheticism.
 - They learn best in a flexible and innovative atmosphere. They have difficulty planning and organizing their time. They need to see the big picture. They are bored by routine and rote assignments”